### **Child Protection Policy**

**<u>Statement:</u>** Riddell Fiddles has a duty of care to safeguard all children involved in the organisation from harm.

**Riddell Fiddles** will ensure the safety and protection of all children involved in the group and associated bands and initiatives through adherence to the Child Protection guidelines adopted by Riddell Fiddles. A child is defined as a person under the age of sixteen years old.

# **Policy Aims**

The aim of the Riddell Fiddles Child Protection Policy is to promote good practice i.e. providing children and young people with appropriate safety, protection and encouragement whilst at Riddell Fiddles or associated guitar group.

# **Good Practice Guidelines**

All personnel are encouraged to demonstrate exemplary behaviour in order to protect themselves from false allegations.

#### **Our Practice**

- Always working in an open environment avoiding private situations and encouraging open communication. Parents are encouraged to stay (many learn an instrument at the same time) and have refreshments or watch the classes.
- All young people are treated with respect and dignity
- Within the group balanced relationships are built up based on mutual trust and empowering children to share in decision making.
- The aim is to make music enjoyable and fun.
- If a tutor needs to touch the child's hand to correct poor practice the child's permission must first be sought.
- At residential events such as folk festivals there must be an adequate number of parents in attendance. Adults, unless a parent/carer, should not enter children's rooms or invite children into their rooms.
- A responsible adult must not drink alcohol if in charge of young people.
- Tutors should give enthusiastic and constructive feedback.
- If, on a residential course, parents are not present written parental consent needs to be obtained including the right to administer/seek medical treatment.
- Parental consent is needed if tutors are required to transport young people in their cars
- Following current regulations on data protection

# **Use of Photographic/Filming Equipment at Musical Events**

It is recognised that vigilance should be maintained in this area. However, due to the performance aspect of the group, it is inevitable that some photography will occur. Close monitoring is maintained to avoid unsuitable use of images.

### **Recruitment & Training of Tutors**

Riddell Fiddles recognises the need to take reasonable steps to ensure tutor suitability.

### Tutor's background and career is known prior to working in the group

All volunteers/staff should complete a form and are asked for disclosure details. Two fully disclosed staffs run Riddell Fiddles and one of these is always present at the group. A GTC registered teacher leads the group.

### Confidentiality

Every effort should be made to ensure that confidentiality is maintained for all concerned. Information should be handled and disseminated on a need to know basis only.

### **Declaration**

On behalf of Riddell Fiddles, we, the undersigned, will oversee the implementation of the Child Protection Policy and take all reasonable steps to ensure it is adhered to.

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Gary Smith Sheila Sapkota

Name:

Gary Smith Sheila Sapkota

Position within Riddell Fiddles Position within Riddell Fiddles

Guitar Tutor Leader

Date: 1/4/22 Date: 1/4/22